

A Guide to the

SJT CASPer™

Video Response

Qs

A Guide

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GP Institute's Comprehensive Guide for the RACGP SJT CASPer™ Mocks

The Royal Australian College of General Practitioners (RACGP) uses the SJT CASPer™ Video response format as part of its selection process for the Australian General Practice Training (AGPT) program.

This eBook provides an overview of the RACGP SJT CASPer™ exam, its structure, purpose, and how candidates can prepare effectively.



What is the RACGP SJT CASPer™?

The RACGP SJT CASPer™ is a structured interview format designed to assess candidates' personal qualities and aptitudes relevant to a career in general practice. It is a crucial component of the AGPT program selection process, following the SJT Typed and Verbal Response Tests.



Purpose of the SJT CASPer™

- Assess non-cognitive skills and attributes essential for successful general practitioners
- Provide a comprehensive evaluation of candidates beyond academic achievements
- Reduce interviewer bias through multiple independent assessments
- Evaluate candidates' ability to think on their feet and communicate effectively

Gain Optimal Impact in
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SJT CASPer™ structure and format

The test consists of a total of 22 questions across multiple scenarios:

- Seven typed response scenarios, each containing two questions.
- Four video response scenarios, each also including two questions.
- To complete the test, all 22 questions must be answered.

Duration per Question:

- Typed Response Questions: 3.5 minutes per set of two questions.
- Video Response Questions: 1 minute per question

Yearly Developing

67% - 82%

Ratio

7:2

23

varieties

78

combinations

Types of SJT CASPer™ questions

- Scenario-based questions
- Ethical dilemmas
- Communication skills assessment
- Problem-solving tasks
- Personal questions about motivation and experiences just to name a few



SJT CASPer™ Video response scenarios

Candidates will respond to questions presented after a video scenario or a clip illustrating a dilemma. Each question must be answered within the allocated time of one minute, with all questions carrying equal weight.

The interview must be completed in a single sitting, with no extended breaks or pauses. However, a brief interval will be provided between questions.



SJT CASPer™ Test Locations

Tests are conducted remotely, allowing candidates to complete them from any location. Assessors will mark the SJT interviews remotely.



As at 31 December	Change	
2031	Usd	%

Scoring and Evaluation

Candidates are scored on a predetermined rubric for each scenario.

The final score is an aggregate of all scenarios, providing a comprehensive assessment of the candidate's overall performance.

The SJT CASPer™ score carries equal weight in the final AGPT selection assessment.

Key Areas of Assessment

- Communication skills
- Ethical decision-making
- Critical thinking
- Empathy
- Teamwork
- Problem-solving
- Motivation to become a GP- these are some examples.



Preparing for the RACGP SJT CASPer™ Test

- Practice with sample SJT questions and scenarios
- Develop a structured approach to answering questions
- Improve communication skills through mock interviews
- Stay informed on current healthcare issues and ethics in Australia
- Work on time management skills
- Reflect on personal experiences and motivations for pursuing general practice



Timing and Selection Process

The RACGP SJT CASPer™Test is typically conducted in May. Candidates who perform well in the SJT CASPer™Test written are invited to participate in the RTO interview, with two intake periods each year, the first offering the best chance of securing a training position in the candidate's chosen location.

The invitations depend on the number of available training positions, usually the 1 training position : 4 candidate method is followed.



↑ 73%

How to Prepare for the RACGP SJT CASPer™ Test

1. Understand format
2. Practice timing
3. Focus areas: Communication, ethical decision-making, critical thinking, empathy, teamwork, problem-solving, motivation
4. Review curriculum: Familiarize with RACGP's five domains
5. Develop structured approach: Create frameworks for answering ethical and scenario-based questions
6. Sample questions: Use GP Institutes extensive resources specifically designed for the SJT CASPer™ Test

How to Prepare for the RACGP SJT CASPer™ Test

7. Improve communication: Practice clear, concise articulation and active listening
8. Stay informed: Keep current with healthcare issues and policies in Australia
9. Reflect on experiences: Prepare examples demonstrating key skills
10. Seek feedback: Practice with mock interviewers and ask for honest feedback
11. Prepare for virtual test: Ensure internet stability, a professional background, and camera readiness
12. Be authentic: Avoid scripted responses, focus on genuine thoughts and motivations

How GP Institute Can Help in SJT CASPer™ Test Preparation

- Provide practice SJT CASPer™ Tests mimicking the RACGP SJT format
- Offer timed practice tests and mock interview sessions with 1 minutes reading and 1.5 minutes response time
- Give performance feedback on communication, critical thinking, and scenario responses
- Teach structured approaches for efficient responses to SJT CASPer™ Test questions
- Offer guidance on key competencies assessed, such as communication and ethical decision-making



How GP Institute Can Help in SJT CASPer™ Test Preparation

- Provide resources on current healthcare issues relevant to general practice and rural medicine
- Conduct mock interviews for realistic practice
- Provide online interview tips for virtual MMI settings
- Candidate can contact GP Institute directly for information on SJT CASPer™ Test preparation resources

We help you get your chosen training RTO.

Remember: Tax Claim Back for self education and membership fees. Disclaimer: Check with ATO rules



THANK YOU!



**Good luck with your
preparation!**